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Employers should be aware of several changes in state and federal law that go beyond the scope of this manual. Such changes include but are not limited to changes in the Equal Pay law, changes to background check procedures, changes to laws pertaining to sexual harassment, protected classifications, COVID-related requirements, changes to leave of absence laws such as domestic violence leave, expansion of the California Family Rights Act, expansion of harassment training requirements, and a multitude of other items.

TABLE 1 – HOURS WORKED: sleep time and non-productive time
TABLE 2 – OVERTIME EXCEPTIONS

Resources

Attachments:
2. INDUSTRIAL WELFARE COMMISSION ORDER NO. 15 REGULATING WAGES, HOURS AND WORKING CONDITIONS IN THE HOUSEHOLD OCCUPATIONS
3. INDUSTRIAL WELFARE COMMISSION ORDER NO. 4 REGULATING WAGES, HOURS AND WORKING CONDITIONS IN THE PROFESSIONAL, TECHNICAL, CLERICAL, MECHANICAL AND SIMILAR OCCUPATIONS
4. INDUSTRIAL WELFARE COMMISSION ORDER NO. 5 REGULATING WAGES, HOURS AND WORKING CONDITIONS IN THE PUBLIC HOUSEKEEPING INDUSTRY

5. JULY 25, 2008 DEPARTMENT OF INDUSTRIAL RELATIONS MEMORANDUM REGARDING NEW MEAL AND REST PERIOD REGULATIONS IN LIGHT OF BRINKER DECISION

6. AB 5 RELAXATION

7. CAL OSHA - INVESTIGATIONS, REPORTING, RECORDKEEPING

8. NEW CAL OSHA - KEY COMPLIANCE REQUIREMENTS

9. OSHA FAQS

10. CFRA EXPANSION

11. MODEL COVID PROGRAM

12. COVID RETALIATION FOR CAREGIVERS

13. CALIFORNIA HOME CARE DOCUMENTS AND POLICIES

14. EEO REPORTING FOR CALIFORNIA

15. FLSA SLEEP TIME MEMO

16. LACTATION EXPANSION

17. NEW HARASSMENT TRAINING REQUIREMENTS

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