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Employers should be aware of several changes in state and federal law that go beyond the scope of this manual. Such changes include but are not limited to changes in the Equal Pay law, changes to background check procedures, changes to laws pertaining to sexual harassment, protected classifications, COVID-related requirements, changes to leave of absence laws such as domestic violence leave, expansion of the California Family Rights Act, expansion of harassment training requirements, and a multitude of other items..... 53

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Attachments:

1. November 23, 2005 Opinion Letter. Re: Interpretation of IWC Wage Order 15: Definition of “personal attendant”
2. INDUSTRIAL WELFARE COMMISSION ORDER NO. 15 REGULATING WAGES, HOURS AND WORKING CONDITIONS IN THE HOUSEHOLD OCCUPATIONS
3. INDUSTRIAL WELFARE COMMISSION ORDER NO. 4 REGULATING WAGES, HOURS AND WORKING CONDITIONS IN THE PROFESSIONAL, TECHNICAL, CLERICAL, MECHANICAL AND SIMILAR OCCUPATIONS

4. INDUSTRIAL WELFARE COMMISSION ORDER NO. 5 REGULATING WAGES, HOURS AND WORKING CONDITIONS IN THE PUBLIC HOUSEKEEPING INDUSTRY
5. JULY 25, 2008 DEPARTMENT OF INDUSTRIAL RELATIONS MEMORANDUM REGARDING NEW MEAL AND REST PERIOD REGULATIONS IN LIGHT OF BRINKER DECISION
6. AB 5 RELAXATION
7. CAL OSHA - INVESTIGATIONS, REPORTING, RECORDKEEPING
8. NEW CAL OSHA - KEY COMPLIANCE REQUIREMENTS
9. OSHA FAQs
10. CFRA EXPANSION
11. MODEL COVID PROGRAM
12. COVID RETALIATION FOR CAREGIVERS
13. CALIFORNIA HOME CARE DOCUMENTS AND POLICIES
14. EEO REPORTING FOR CALIFORNIA
15. FLSA SLEEP TIME MEMO
16. LACTATION EXPANSION
17. NEW HARASSMENT TRAINING REQUIREMENTS

WARNING

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